



# Annual Statement Guide

2025

## Understanding Your Pension Highlights

We're excited to help you understand your pension statement better! Here's a quick guide to the key information:

### Your monthly pension

**Your pension from LAPP:** This is the amount you'll receive from LAPP each month, before any deductions, such as taxes or other benefits. For a detailed breakdown, simply go online to *Your Pension Profile*.

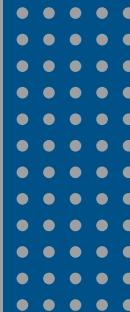
### The Cost-of-Living Adjustment (COLA):

**An Annual Increase:** To help your pension keep pace with inflation, we adjust your benefits annually with a COLA. This year's COLA is equal to 60% of the annual increase in the Alberta Consumer Price Index (CPI). COLA is calculated by comparing the average cost of a basket of goods (or the CPI) over the 12-month period ending in October 2024 with the average cost of the same baskets of goods (or the CPI) calculated over the 12-month period ending in October 2023. Your statement shows last year's pension amount compared to this year's, including the COLA increase.



**Enjoy a secure retirement income for life.**

### Did You Know...



LAPP's oldest collecting retiree is 105 and they have been collecting their pension for 40 years!

### We're Here to Help

If you have further questions after reviewing this guide and your statement, please contact us via **Secure Messages** — in *Your Pension Profile* on [lapp.ca](https://lapp.ca) — or call Member Services Centre at 1-877-649-LAPP (5277).



### Discover More Online

Managing your pension online is easier than ever with *Your Pension Profile* at [lapp.ca](https://lapp.ca). Register quickly using your 10-digit member ID (found on page 2 of your Retiree Annual Statement) and explore all the features at your fingertips. Just visit [lapp.ca](https://lapp.ca) and click 'Login' to get started.

## What is a Guaranteed Term?

If your pension option has a guaranteed term, this means that if you (and your pension partner, if you have chosen a Joint Lifetime pension option) pass away before the end of the guaranteed term, the designated beneficiary(ies) will continue to receive payments until the end of that time. The length of this term is specific to the pension option you chose at retirement. If there are no designated beneficiaries on file, the benefit will be paid as a lump sum to your (or your surviving pension partner's) estate.

**IMPORTANT: An expired guaranteed term on a pension does not impact the pension paid to the retiree, and an expired guaranteed term on a Joint Lifetime pension does not mean the pension partner will lose their lifetime benefit.**

If your annual statement indicates that the guaranteed term has expired - no death benefit remains for a beneficiary, it means this benefit will not be available to your beneficiary(ies), either after your death (Single Lifetime pension) or after both you and your pension partner's death (Joint Lifetime pension).

The definition of a pension partner and more information about pension partners and beneficiaries can be found at [lapp.ca/pensionpartner](http://lapp.ca/pensionpartner).

## Tax Slip Reminder

Tax season is on its way, and you'll need your LAPP pension benefit tax slip (e.g. your T4A or NR4) to file your personal income taxes. Tax slips will be available the first week of February in *Your Pension Profile* at [lapp.ca](http://lapp.ca). If you're not registered for the Go Green program, tax slips will be mailed by February 28 and should arrive by March 15.

If you don't need a paper copy of your tax slip from LAPP, especially if you file your taxes electronically, you can log in and change your communication preference to Go Green. This way, your tax slip and other correspondence from LAPP will be delivered electronically, ensuring prompt and convenient communication.

## What Happens When I Pass Away?

LAPP pensions are paid for the retiree's lifetime. After their passing, the outcome depends on the chosen pension option, found under 'Death Benefits' on your statement. Please remember, your selected pension option is final.

### Single Lifetime Pensions

- Your pension will be paid to you for as long as you live; and
- If you elected a single lifetime option with a guaranteed term (5, 10, or 15 years) and you pass away before the end of that term, any payments remaining in that period will be paid to your beneficiary(ies) or estate.

### Joint Lifetime Pensions

- Your pension will be paid for your lifetime. If you pass away before your pension partner, they will receive a pension for their lifetime, unaffected by the guaranteed term;
- Depending on the option you chose, the survivor pension may be the same or a different amount; and
- Please note, as of January 1, 2024, the pension option previously called Joint Lifetime Reduced by 1/3 Guaranteed At Least 5 Years is now called Joint Lifetime Reduced by 1/3 on First Death of Member or Pension Partner and Guaranteed 5 years. For more information, see [lapp.ca/pensionoptions](http://lapp.ca/pensionoptions).

## Is Your Pension Profile Up to Date?

- **Keep your contact information up to date** and your beneficiary details, too — this can be done quickly and easily after you log in to *Your Pension Profile* at [lapp.ca](http://lapp.ca);
- Make arrangements for **LAPP to be contacted as soon as possible** if you, your pension partner, or any beneficiary in receipt of a pension passes away; and
- **Sign and return all Pension Payment Confirmation letters** that you receive. These letters are sent periodically to confirm that the right amount of pension is being paid to the intended individual.