



**LOCAL AUTHORITIES PENSION PLAN  
BOARD OF TRUSTEES**

MINUTES of the meeting of the Local Authorities Pension Plan Board of Trustees meeting held on December 12, 2014 in the Local Authorities Pension Plan Board Room, Suite 1202, 10250 – 101<sup>st</sup> Street, Edmonton.

**Present:**

T. Agoto  
D. Aldous  
K. Balkwill  
C. Good  
G. Howell  
N. Ketler  
D. Sander  
D. Sieben  
Liz Thompson  
G. Walker  
R. West  
J. Whaley

**Absent:**

**Staff/Board Advisors (Present at the request of the Board):**

██████████ Interim CEO and Vice President, Investments  
██████████, Vice-President, Pension Policy and Funding  
██████████, Vice-President, Stakeholder Relations  
██████████, Board Secretary

The Chair, T. Agoto declared the meeting to be regularly called and properly constituted for the transaction of business at 8:50am.

**1. APPROVAL OF AGENDA**

**MOTION L14:12:01** That the agenda be approved.

**Carried 12-0**

**2. APPROVAL OF MINUTES**

**MOTION L14:12:02** That the minutes of November 14, 2014 be approved.

**Carried 12 -0**



### 3. BUSINESS

#### 3.1 Next Generation Plan Rule Changes - Transfers

The Board reviewed the recommendations from the Board of Directors.

##### **MOTION L14:12:03:**

That the Board of Trustees recommend to the Minister that the LAPP Regulation be amended as follows, which will codify existing administrative practices:

- a) with regard to the small benefit test: to clarify that the YMPE used in relation to unlocking and the determination of the maximum co-ordination amount shall be the YMPE as at the date of event (i.e., the date as of which the calculation is being run);
- b) with regard to evidence for disability pensions: to remove the requirement that any medical evidence provided to APS in relation to an application for a disability pension be submitted by a member's employer;
- c) with regard to rehired former disability pensioners: to clarify that section 11(d.1), which provides that a person who has ever been in receipt of any pension in respect of his own pensionable service under LAPP after December 31, 2000 be excluded from subsequent participation in LAPP, is not applicable to employees who were formerly in receipt of a LAPP disability pension;
- d) with regard to the commencement date for pre-retirement death benefits: to use the day following the death of the member as the pension commencement date for pre-retirement death benefits payable to a pension partner;
- e) with regard to transfers under a special portability arrangement: to further clarify that a transfer from LAPP to a plan operated by a party to a special portability arrangement must be done in accordance with the terms of the applicable arrangement;
- f) with regard to the definition of highest average salary: to allow for salary associated with service transferred into LAPP under a reciprocal agreement or a special portability arrangement to be considered for the purpose of determining the highest average salary without requiring that such service be performed with a party to such an agreement or arrangement; and
- g) with regard to pre-retirement death survivor benefits: to provide that, in the event a member dies prior to pension commencement, a surviving pension partner may elect to receive either a normal form of pension which has a 5-year guarantee period or one of the following actuarial equivalent optional forms of pension: (1) a single life pension with no guarantee period; (2) a pension with a 10-year guarantee period; or (3) a pension with a 15-year guarantee period; and



That the Board of Trustees recommend to the Minister that, with regard to leaves of absence, the LAPP Regulation be amended to separate the election deadline and payment deadline for members paying through a lump sum payment such that a member will:

- a) continue to be required to make an election to purchase the leave prior to May 1 of the year following the year in which the leave ended, and
- b) be provided 90 days to submit payment regardless of whether the 90<sup>th</sup> day falls before, on or after May 1 of the year following the year in which the leave ended; and

That the Board of Trustees recommend to the Minister that the LAPP Regulation be amended to make the following housekeeping amendments:

- a) Section 27: reference to section 20(2) should be changed to section 20(1.1)(d);
- b) Section 29(1)(b)(i)(B): reference to section 20(1) should be changed to section 20(1.1);
- c) Section 73(1)(c): reference to section 98 should be removed; and
- d) General: the plan rules should be amended to ensure a complete set of references to any repealed sections, and to ensure that all such repealed sections are identified as such.

**Carried 12-0**

Trustee Agoto, Trustee Walker, Trustee Aldous, Trustee Balkwill, Trustee Good, Trustee Howell, Trustee Ketler, Trustee Sander, Trustee Sieben, Trustee Thompson, Trustee West and Trustee Whaley recorded for the motion.

**MOTION L14:11:04** That the Board of Trustees:

- a) communicate to APS these recommendations for amendments to the LAPP Regulation in order that coding of the Next Generation system can be finalized as it relates to these particular items; and
- b) provide a formal recommendation to the Minister.

**Carried 12-0**

### **3.2 Employee Participation: Chestermere Area Youth and Community Development Society (o/a Synergy)**

The Board reviewed the report. There was discussion about the guidelines for joining the plan.



**MOTION L14:11:05** That the Board of Trustees advise the President of Treasury Board and Minister of Finance that the application for participation of the Chestermere Area Youth and Community Development Society (o/a Synergy) does not meet the guidelines for participation in LAPP.

**Carried 10-2**

The Board Chair declared the meeting adjourned at 9:00am. (12 members present).

Original Signed

Original Signed

\_\_\_\_\_  
Chair  
December 12, 2014

\_\_\_\_\_  
Board Secretary