

Manager, Investment Oversight & Research

Location: Edmonton, AB (Hybrid)

Organization: LAPP Corporation

Reports to: Executive Director, Investment Oversight & Research

LAPP Corporation plays a critical role in securing the retirement futures of more than 315,000 members across Alberta. As administrator and trustee of the Local Authorities Pension Plan (LAPP), we provide strategic guidance, manage risk, and oversee the \$75+ billion LAPP fund.

We are expanding our Corporate team and are recruiting two Managers, Investment Oversight & Research. This position plays a key role in strengthening investment governance, policy development, and oversight of our investment portfolio and external investment manager. This is a unique opportunity to work at the intersection of capital markets, pension governance, and public trust, alongside a highly skilled leadership team.

About LAPP Corporation

LAPP Corporation sets the strategic direction for the Plan and ensures strong governance, accountability, and long-term sustainability. We work closely with legislated service providers to oversee investment management and pension administration, while supporting our Corporate and Sponsor Boards with high-quality analysis, research, and advice.

Our work spans:

- Investment policy, oversight and risk management
- Pension policy and funding strategy
- Stakeholder engagement and communications
- Enterprise-wide risk management

We are guided by strong governance principles, ethical standards, and a long-term perspective that prioritizes the retirement security of our members.

What You'll Do

As Manager, Investment Oversight & Research, you will play a pivotal role in implementing and evolving LAPP's Investment Oversight Framework. Your work will directly support Board decision-making and help ensure the Plan's investments are managed prudently and transparently.

Key Responsibilities

Investment Oversight & Risk Analysis

- Support the full investment manager oversight cycle on behalf of the Corporate Board and its Committees
- Review and assess portfolio performance, risk, compliance, and responsible investing practices
- Develop and maintain investment scorecards, dashboards, and analytical tools
- Conduct attribution analysis and stress-testing to assess portfolio resilience
- Provide independent analysis and reporting on our Service Provider's investment strategies and products
- Conduct in-depth investment strategy / product reviews
- Support enterprise risk management activities and financial statement disclosures

Policy Development & Capital Market Research

- Contribute to the development and review of the Statement of Investment Policies and Procedures (SIPP) and asset mix
- Research capital markets, asset classes, and emerging investment strategies
- Benchmark governance and performance against MAPLE 8 pension plans and other Alberta pension plans
- Research and adopt industry standards and best practices to enhance oversight processes.

Board Reporting & Education

- Prepare investment updates, briefing materials, and presentations for Boards and Committees
- Contribute investment content to the LAPP Annual Report
- Respond to Board and executive inquiries with clear, well-supported analysis

Stakeholder & Industry Engagement

- Maintain ongoing engagement with our Service Provider and external consultants
- Participate in cross-pension working groups and industry forums
- Support stakeholder communications related to market and investment developments

What You Bring**Experience**

- Minimum 7 years of experience in investment oversight, institutional portfolio management, investment research, or consulting (pension plan experience strongly preferred)
- Experience working across multi-asset class portfolios and total portfolio oversight

Expertise & Skills

- Strong understanding of institutional investment products, risk management, and governance
- Advanced analytical and research capabilities, with the ability to interpret complex data
- Excellent written and verbal communication skills, including Board-level reporting
- Proven ability to build effective relationships with senior stakeholders and service providers

Education & Credentials

- University degree in finance, economics, business, or a related field
- Professional designation such as CFA, CAIA, FRM, FSA, ASA, and/or a relevant graduate degree is highly desirable

Why Join LAPP Corporation?

- Make a meaningful impact on the retirement security of hundreds of thousands of members
- Engage in sophisticated investment oversight and governance work
- Collaborate with experienced professionals across investments, risk, and policy
- We offer a competitive total compensation package including participation in a pension plan, comprehensive extended health and wellness benefits, paid time off, and hybrid work arrangements that support both productivity and work-life balance.