

# Become a LAPP Employer

**Be an employer of choice and gain a competitive edge by joining Alberta's largest pension plan**

A workplace pension is a win-win for employers and employees. Offering a secure retirement income is a key differentiator and competitive advantage for employers.

It demonstrates investment in your talent, provides immediate value, and improves employee productivity and engagement. You can help your employees enjoy the peace of mind that comes from knowing they have a secure workplace pension.

## A Pension for Life

LAPP is a defined-benefit (DB) pension plan. A DB plan provides members with a set (defined) pension for their lifetime once they retire. They'll be able to predict what their future pension will be and it will be consistent throughout their retirement. Pension payments are based on members' salary and years of service in the plan, and are adjusted annually to help retirees maintain their purchasing power and financial security despite inflation.

## The Value of LAPP for Employers

### Attract & retain talent

Show commitment to employee welfare and enhance retention.

### Stable contribution rates

Keeping contribution rates stable supports employers with budget planning.

### Predictable retirement income

Ensure reliable, inflation adjusted retirement income for your employees' futures.

### Expert support

Employers don't need to be pension experts because LAPP provides the support to staff.

### Increased employee productivity

46% of employers recognize that retirement plans help reduce employee financial stress and increase employee productivity.



# Streamlined solutions, superior support

LAPP makes pension administration easier with services designed to meet employers' needs.

## Employer Service Representative

Every LAPP employer benefits from personalized support with a dedicated service representative who is your point of contact for all your LAPP-related needs.

## Employer education

LAPP will empower your team with all the support and education they need, including detailed help with on-boarding, so both you and your employees can smoothly integrate into LAPP.

## Pension E-news

Stay informed with a newsletter created specifically for employers. It provides the latest employer updates, insights, and trends in pension management.

## Online employer resources

Find all your administrative information, forms, deadlines, real-time data and reports on the Employer Portal and Hub.



### LAPP Advantage Estimator

Try the Advantage Estimator and see the long term value LAPP can provide for your employees.

## Attract and Retain Top Employees

Elevate your employee benefits with a plan trusted by over 315,000 members for exceptional security and stability.

A LAPP pension demonstrates organizational stability and a commitment to employee well-being—qualities that resonate with high-performing professionals. Workers increasingly prioritize financial wellness and retirement readiness when evaluating job offers. In a market where roles often go unfilled and top candidates are frequently counter-offered, DB pensions provide a strategic edge in attracting and keeping top-tier talent.

## Contact us today to optimize your total compensation package to attract and retain the best talent!

Visit: [lapp.ca/page/new-lapp-employer](http://lapp.ca/page/new-lapp-employer)

Email us: [employers@lapp.ca](mailto:employers@lapp.ca)

Call us: **780-643-6213**

